# **Association for Rural Community Development (ARCOD)**



Annual Report – 2021 – 22

## **ARCOD**

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## **FOREWORD**

I am pleased to present the Annual Report of Association for Rural Community Development (ARCOD) for the year 2021-22. The year 2021 – 22 was yet another fulfilling year for ARCOD after the challenges of COVID 19 outbreak. We had opportunities with innovative ideas to overcome the challenges. ARCOD continued to serve the deserving communities for their development.

I strongly believe that this report would help to understand the activities and other special programs & events carried out by ARCOD during the year 2021 - 22.

ARCOD is fortunate to be associated with Mr. K. G. Murali. He continued taking efforts in mobilizing resources for the Children of Krishnagiri. I would like to express the gratitude of team ARCOD to Mr. Murali for his tireless and continued efforts. As a result, we could see children becoming responsible adults.

ARCOD is fortunate to have the partnership of the following institutional donors who continued their support for projects.

- I. India Literacy Project
- 2. NABARD
- 3. Childline India Foundation
- 4. Luminous Power Technologies Ltd
- 5. Saint Gobain India Pvt. Ltd
- 6. Infoblox
- 7. Microchip Technology (India) Private Limited

I hope you would enjoy reading this report. I thank you in advance for your valuable time. Please give us your feedback on this report to help us improve our work.

Thanking you, With Best Regards,

V R Keshavraj

Secretary / Executive Director

25/09/2022 Rayakottai

# 1. ABOUT ARCOD

Association for Rural Community Development is a not for profit organization registered under the Tamil Nadu Societies Registration Act 1975 at Krishnagiri in 1988. ARCOD has the following registrations:

SN	Details of Registration	Reg. No	Reg. Date	Valid Till
	Registration of Society under			-
1	Tamil Nadu Societies Registration	3/1988	11/01/1988	
	Act			
2	Under Section 12 A of Income	AAAAA1356JE20218	24/09/2021	31/03/2024
	Tax Act	7 W W W W W W W W W W W W W W W W W W W	24/07/2021	31/03/2024
3	Under Section 80 G of Income	AAAAA1356JF20091	24/09/2021	31/03/2026
	Tax Act	7 W W W W W W 2007 1	21/05/2021	31/03/2020
4	Foreign Contributions Regulation	075870024	05/02/1993	31/03/2027
'	Act	073070021	03/02/1773	31/03/2027
5	NGO Darpan	TN/2009/0003037	-	-
6	Guide Star India	191	-	-
7	CSR Registration	CSR00000569	05/04/2021	-

### 1.1 VISION

The vision of ARCOD is social, economical, political and health empowerment of Rural Poor, Dalits, Adivasis, Marginal and Small Farmers Women and Children in its operational areas.

### 1.2 MISSION

To facilitate a conducive atmosphere for sustained growth and development in rural productivity in the area of agricultural and allied industries by developing skilled and motivated human resources by working with children, adolescent and youth of both sexes.

To facilitate the development of child friendly educational institutions by advocacy and lobbying along with the linkages between the sponsors and the government educational institutions for quality education.

To work with the rural poor, women, children, adolescents and youth, HIV/AIDS infected and affected women and children, women in sex work in rural areas of Krishnagiri predominantly and in other districts of Tamil Nadu.

### 1.3 GOVERNING BOARD MEMBERS



Mr. P. Chandrasekar, President is a cheerful Chartered Accountant by profession practicing in Chennai for the past 38 years; he is also known for his humour. He was the Auditor for ARCOD till the year 2002. Later, he became a board member and elected as the Chairman subsequently. While serving as Honorary Secretary of National Association for the Blind, Tamil Nadu State Branch, Joint Treasurer of Guild of Service - Mary Clubwala Jadhav Girls' Higher Secondary School and Seva Samajam - Girl's Home and the Vice President of Tamil Chamber of Commerce, he is also actively contributing to other social welfare organizations in various capacities.

Mr. S. Senthilkumar, Vice President is an enthusiastic member in the board. He is running a Human Resources Agency in Chennai. He is serving the board since 2009.





**Mr. V R Keshavraj, Secretary** is the founder of ARCOD known for his style of leadership, a Post Graduate in social work from Madras School of Social Work has 40 years of professional experience in development sector with multi sectorial expertise.

**Ms. C. N Prasannakumari, Treasurer** is lawyer by profession; she joined ARCOD as a staff in the year 2002 and inducted in the board later in the year 2010. She is currently looking after CHILDLINE Project. She has expertise in the field of HIV / AIDS and Children.





**Ms. Josephine Joseph, Governing Body Member** is an independent development consultant based at Chennai. She is serving the board from 2016.

**Dr. R. Manickavasagam, Governing Body Member** is a business consultant in the food industry for operations, business reengineering, and products development.



**Mr. P. Rajagopal, Development Consultant** is a senior development professional with over 43 years of experience in the development sector. He is expertise as a trainer in Personality Development and Process Facilitation for Development organizations.

### 1.4 GENERAL BODY MEMBERS

Mr. D.G. Venkatesan, Pharmacist	Mr. B.V. Balaji, Entrepreneur
Ms. Shanthi Sivamurthi, Entrepreneur	Mr. Sujay, Entrepreneur
Mr. K. Ananth, Development Professional	Ms. Nagalakshmi

The following activities were carried out during the year 2021-2022.

# 2. FACILITATING QUALITY EDUCATION FOR CHILDREN

### 2.1 INTERVENTION IN ANGANWADIS

ARCOD – ILP Project is working with 75 Anganwadis covering 2500 children. The Project team collected the basic data of 1500 Children.

**Growth Monitoring:** Height and Weight monitored for 1492 Children. The Project Coordinators facilitated the distribution of dry ration foods to the children door step during the lock down period.

**Health Checkup:** Health Checkup was done for all AN and PN Mothers with the assistance of VHN and ASHA workers. The health checkup was also done for all Anganwadi children and Adolescents. The project team monitored the Adolescents taking iron tablets.



Preschool education awareness program was conducted by the Project Coordinators in all the 75 villages in the month of July 2021.

The Project Coordinators took session on AN & PN Care as resource persons in three Anganwadi workers training programs held at Thally block conducted by ICDS. The team also explained about the importance of taking nutrition foods and preschool education of children.

### 2.2 SCHOOL MANAGEMENT COMMITTEES:

The SMCs did not conduct the monthly meetings due to lock down and closure of schools. However, the project team managed to organize the meetings of 12 SMCs. During the meetings the staff team emphasized the members of SMCs to motivate the children to watch "Kalvi Channel" and to read books.

### 2.3 CORONA SPECIAL EVENTS

Due to the Corona Pandemic and closure of all Schools not only school going students but also the general public were severely affected both healthily and economically. Hence the ARCOD – ILP team interacted with general public and prepared case studies on the impact of Corona pandemic. 4 such case studies were submitted to ILP.

Interviews with the stakeholders (Head Masters, Teachers, Parents and Vidhya Saathis) were held to find the impact of COVID with respect to education of the children. 8 such interview visuals were recorded and submitted to ILP.

The Project team gave awareness to the children about safety measures and facilitated the general public to get vaccinated with the help of health department.



ARCOD – ILP Project sponsored Covid – 19 Medical Kits (Comprising Face Masks, Pulse Ox meter, Face Shield, Sanitizer and Gloves etc.) worth of about Rs. 75,000/- to 5 Primary Health Centers in Rayakottai, Nagamangalam and

Unichetty in Kelamangalam block and Baladhottaanapalli & Kakkadasam in Thally Block.

### 2.4 PREPARATION OF PPTS

During the reporting period, ARCOD – ILP Project team prepared 44 Power Point Presentations for Social Science subject of Tamil Medium from  $6^{th}$  to  $10^{th}$  standards. These PPTs were uploaded in the ILP Website.

### 2.5 VILLAGE LEARNING CENTERS

Students' academic learning was severely affected as the schools were closed for long days due to corona pandemic. Hence the ILP Project decided to establish Village Learning Centers (VLCs) like evening

tuition to improve the academic learning of the children studying in primary schools. For this purpose, we selected 30 villages in Thally, Kelamangalam and Shoolagiri blocks after collecting basic data by the project team to implement the scheme.

The VLCs were inaugurated in the month of August 2021 with the support of the parents, teachers and local body members. Basic needs like black board and stationaries were provided



by the Project. The Project Coordinators visited the VLCs weekly twice to monitor the functions of VLCs and monitor the attendance of the children. Totally 850 primary school students benefited through these VLCs. We issued English workbook to 850 children in these VLCs. 5 themes are completed up to March 2022. Assessments were done for 850 students for Tamil, English and Maths using the PRATHAM ASER tool.

### 2.6 SUPPORT TO "ILLAM THEDI KALVI"

The government of Tamil Nadu is implementing the scheme "Illam Thedi Kalvi" to improve the learning of the children. The project decided to motivate and support the children of these scheme. The project team organized competitions for the children and distributed prizes to the students of 80 centers.

### 2.7 TRAINING TO VIDYA SAATHIS

We selected 30 Vidya Saathis (Local Volunteers) to look after the VLCs. These volunteers were identified from local villages. A training program was conducted by the project team for Vidya Saathis on 27th July 2021 and  $12^{th}$ January 2022. Fundamental teaching methods and technics of Language and numeric for the subjects of Tamil, English and Mathematics were covered during the training. The roles and responsibilities of the Vidya Saathis and functioning of the Village Learning Centers were also explained in detail.



### 2.8 CAREER COUNSELING SESSIONS

Career Guidance and Counseling Sessions were conducted in 84 villages during the reporting period. 5660 students attended these sessions. We guided the students in Basic courses in higher studies, conducted Holland coding test and displayed the Career Guidance and Counselling Chart and explained about it in detail. The following table shows the results of Holland Code Test.

Class	No of Boys	No of Girls	Total
8	4	7	11
9	1107	1118	2225
10	697	993	1690
11	189	149	338
12	200	226	426
Total	2197	2493	4690

### 2.9 LIFE SKILL TRAINING

Since the schools were closed, the life skill training sessions were organized in the villages. Totally 2349 students benefited in these programs in 81 villages.

### 2.10 MOBILE LIBRARY

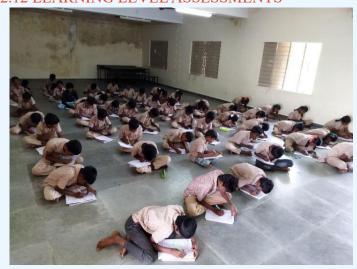
Like the last year, the project team brought books to the villages this year too. The students were called to a common place in the villages, the staff team guided them to read the books. This helped the ILP team to assess the Reading Level of the students. Through this mobile library our team covered totally 1840 students.



### 2.11 RE - ENROLLMENT OF DROPPED OUT STUDENTS

One of our staff found that a group of students were dropped out of school in Nandhimangalam village in Thally Block. He went to the village and met the parents with the help of school teachers and enrolled them in the school. Another staff motivated and given counselling to 12 students who finished SSLC and did not join 11<sup>th</sup> standard. He facilitated the students to get admission in 11<sup>th</sup> standard. Totally 34 students were enrolled in the schools in Thally block through our staff's effort.

### 2.12 LEARNING LEVEL ASSESSMENTS



Learning Level Assessments were conducted in 30 VLC based feeding villages. The assessments were carried out during the month of September 2021 for the students studying from 3<sup>rd</sup> to 8<sup>th</sup> standards for all 5 subjects. 3487 students participated in the pre assessment and 3957 students in post assessment. 3095 students participated in both the assessments.

# 3. KRISHNAGIRI CHILDLINE

Childline Project is supported by the Ministry of Women and Child Development, Govt. of India through Childline India Foundation (CIF), Mumbai.

Krishnagiri Childline is operational since 2012. ARCOD implements Childline in the capacity as Collaborative Organization. The CHILDLINE team has been involved in creating Awareness on Childline Services in the district since its inception. The calls through the Helpline No. 1098 are received through the Central Call Center at Chennai. Then CCC team passes on the information to the district team. The District Childline team intervenes accordingly. The following activities were carried out during the year 2021 - 22.

### 3.1 CHILD PROTECTION COMMITTEE MEETINGS

Childline is a member of district child protection committee. The meeting of this committee was held on 9th october 2020 at krishangiri. The staff team of childline are members of block level child protection committees. 4 block level meeting of these committees held during the year.

### 3.2 CHILDLINE SE - DOSTI PROGRAM

Se Dosti is a weeklong event organized at the national level during the children's week to create awareness on Childline and its services. The following events were organized as a part of Se Dosti Program:

### 3.2.1 SURAKSHA BANDHAN & SIGNATURE CAMPAIGN:

campaign was organized at the Collector Office Campus, Krishnagiri on 15th November 2021. 26 children participated and knot the Suraksha Bandan to the District Collector. The Superintendent of Police and other district officials. A signature campaign was organized where all the declared participants Childline them Friend and signed. 44 adults also participated in the event.



3.2.2 PRESS MEET: The media persons were oriented on the details of interventions of Childline for the year during the press meet held on the 15<sup>th</sup> November 2020 at Krishnagiri. The print and television media persons took part in the meet.

3.2.3 DRAWING COMPETITION: The drawing competition was organized on 22<sup>nd</sup> November 2021 as a part of the Se Dosti Program in Panchayath Union Primary School, Billikkal Village, Urigam Panchayath, Thally Block. 23 children actively participated in the competition and drawn pictures.

3.2.4 PUBLIC AWARENESS: The events were organized across the district during the week to mark the Children's week and create awareness for the public on Childline, child rights etc. A rally of the children was organized in association with the Districts Legal Services Authority, Krishnagiri on 14<sup>th</sup> November 2021. About 150 children took part in the rally and tied Raksha Bandhan to the officials of the various allied departments.

### 3.3 OPEN HOUSE

Open House program is an awareness program conducted once in a month. This year the villages to conduct the program were chosen based on the vulnerability of child related issues during preparation

of City Action Plan. The open house programs were in organized such vulnerable villages in a common place. Entire Childline team involved in organizing these programs. Various events, cultural sport activities and quiz programs were conducted for the children during these awareness programs. These awareness programs were designed to highlight the issues pertaining to children like Child Marriages, Children dropping out of school, involved Children



begging and online classes. The Childline team has also provided inputs for the children and parents to cope up with the situation of COVID 19 pandemic and its consequences.

### 3.4 STAKEHOLDERS MEETING

Meeting of the stakeholders was organized at Krishangiri on 03/03/2022. The purpose of this meeting was to discuss the challenges and resources with regards to the children with the organizations working for children in the District. District Child Protection Officer, CWC members, Anti Trafficking Police Unit, NGOs and representatives from other organizations working for children participated in the meeting.

### 3.5 AWARENESS PROGRAMS

Awareness is a part of routine work in Childline to make aware the general public of the functions of Childline apart from addressing the interventions. Following awareness campaigns / programs were organized during the year.

SN	Type of Awareness	No of Programs	No. of Persons reached to
1	Community / Market	2261	19491
2	Bus / Auto Stand	445	4558
3	Railway Station	6	1014
4	NREGS Work Place	94	6325
5	Health Workers	61	1600
6	Self Help Groups	21	427
7	Adolescent & Youth	2	65
8	Children Groups	0	0
9	Anganwadi Teachers / Workers	32	418
10	Mass Awareness	55	6152
11	School awareness	110	5388
Total		3087	45438

During the program information on Childline and its services was disseminated through cultural programs, pasting stickers, group discussion, and issue of notices etc.

### 3.6 INTERVENTION

CHILIDLINE received 1258 calls during the year and intervened in 650 cases for the following categories. The other calls were not needed intervention.

S.No	Category	No of cases	
1	Medical	2	
2	Emotional Support and Guidance	104	
3	Protection from Abuse	361	
4	Referral to services	100	
5	Shelter	9	
6	Sponsorship	74	
	Total		

# 4. FACILITATING FARMER PRODUCER **COMPANIES**

ARCOD has been facilitating three Farmers Producer Companies (FPCs), one in Anchetty and two in Rayakottai with the support of NABARD to make agriculture as a viable and income generating activity by reducing input costs and increasing the market prices for the farm produces through direct linkages.

Vetri FPC already involved in many business activities. Following the success of their business activities Vetri FPC got a work order to manage Hosur and Denkanikottai Primary Processing Centers. A Seed Processing Unit worth Rs. 60 Lakhs sanctioned by the central government. The Company purchased lands at



Anchetty and Sesurajapuram to construct Vegetables collection center, Rural Mart and Office. At present Vetri FPC is functioning independently.

Based on the inputs and motivation given to the board of directors, Yermunai and Pasumai Boomi FPCs also started the business activities.

### 4.1 YERMUNAI FPC AND PASUMAI BOOMI FPC

The formation of the two companies completed and both the Companies were registered under companies Act 1956 / 2013 in April 2020.

During the Corona pandemic both companies struggled to mobilize the farmers and collect the share amount from the farmers. The Board of Directors and CEOs of the two companies put their efforts and mobilized shareholders for the FPC and reached the target of 1000 shareholders in March 2022.

"YERMUNAI Farmers Producer Company Limited" collected share amount of Rs. 5,05,000/- and "PASUMAI BOOMI Farmers Producer Company Limited" collected Rs. 5,16,000/-.



### 4.2 TRAININGS & EXPOSURES

ARCOD organized and conducted 2 Capacity building programs 2 days each and Business model preparation for FPOs to the Board of Directors and CEOs of the both FPCs during the financial year at ARCOD - Namma Veedu, Rayakottai.

The Project team organized a two days exposure trip for the Board of Director and Lead farmers to Leaf, Mettupalayam to visit their primary processing center for vegetables and fruits. The FPC team learned about the processing like cleaning, sorting, grading and packing of the vegetables and maintaining the cold storage. If better price for the vegetables is given by the Leaf, the BoDs



and the farmers who took part in the Exposure trip like to do business with Leaf. These trainings have given insights of the FPOs and the team got many ideas on developing the FPOs.

FPC team organized a two days training program on Dairy based Livelyhood development in June 2021 for the farmers of the two FPOs with the help of ESAF, Thrissur. A Doctor from ICAR – KVK Krishnagiri

facilitated the two days training program.

The FPC team was trained by ICAR - KVK, Krishnagiri on climbing coconut trees in October 2021. The MACOSA - 81 team sponsored the Coconut tree climbing machines to the FPOs.

Yermunai FPC organized an awareness camp for farmers on Aquaculture at Dhottadhimmanahalli village due to World Fisheries Day. Tamilnadu Dr. J. Jayalalithaa Fisheries University Professor came to the program explained about the importance of quality seed and proper stocking for sustainable Aquaculture production. Organized a workshop through the Department of Sericulture about Sericulture and its Schemes.

### 4.3 BUSINESS ACTIVITIES

Yermunai FPC started its first flower business activity in August 2021. The team exported Chrysanthemum and Rose flowers to the Madurai flowers Market.

Yermunai FPC started its first Vegetable business activity during the Corona pandemic in May 2021. Even the local vegetable market closed for some days. Hence the FPC team started to procure the fresh vegetables from the farmgate and sold nearby villages through a mobile van. Because of the activity the farmers and the consumers benefitted eachother.



Pasumai Boomi FPO successfully established an Input shop and inaugurated in September 2021 at Pillari Agraharam village. The Input shop was inaugurated by the DDM, NABARD and Director of ARCOD.

Yermunai FPC started to procure vegetables from the member farmers and local farmers and delivered to Tata Electronics Private Limited (TEPL). This opportunity came as Yermunai FPC participated in an earlier auction conducted by TEPL in January 2022 and won the auction by quoting the best price.



During the year the Business turnover of Pasumai Boomi FPO is Rs. 26 Lakhs and Yermunai FPO has done Rs. 11 Lakhs of Business.

The Farmers and Board of Directors from Yermunai FPC participated in a Cultural event held at Ullukkurukkai on 27<sup>th</sup> February 2022. This event was organized by Tata Electronics Private Limited Company to thank the Yermunai FPC's farmers for supplying vegetables to Tata Company and also the farmers near to the Tata Company.



CEOs and Board of Directors from both FPCs attended a Business meet with Krishnagiri, Dharmapuri and Theni District FPOs in December 2021. And the FPO team attended a Buyer and Seller meeting at the Hotel Krishna Palace, Hosur. This meeting was organized by ESAF in January 2022. These meetings would help the FPOs to market their farm produces at the best price and the farmers will get benefited.



# **5. PROMOTION OF GIRLS EDUCATION - LAMP**

The project was initiated in the year 2018-19 with the support of Luminous Power Technologies Pvt. Ltd. The objective of LAMP is to promote girls education and make them champions in life. 100 girl students studying in  $9^{th}$  standard were selected from 3 selected schools of Shoolagiri block in the year 2018 - 19. During the year 2019 - 20, 50 more students from  $9^{th}$  standard were enrolled. 25 students from  $9^{th}$  standard of GHSS, Haleseebam enrolled in the academic year 2021 - 22.

### 5.1 ONLINE CLASSES

During lockdown due to Covid - 19 pandemic situations, we were unable to organize the regular special classes in schools as the schools were closed. So we decided to conduct the classes online for the scholars. 539 classes were conducted during the period from April 2021 to March 2022.

Following challenges were faced in conducting online classes.

- Parents did not recharge their mobile phones regularly as they lost their livelihood during the pandemic and lockdown.
- Though the Smartphones were meant exclusively for online classes for scholars, parents and other family members were using scholar's phone.
- Some of the scholars were going to work to fulfill the economic needs of the family
- Only 50% of the scholars attend online classes.
- It is learnt from the parents of scholars that the scholars use the mobile phone other than attending classes such as playing games, watching cinemas, songs and YouTube etc. These practices of scholars forced the parent to stop the scholars from using phone.

### 5.2 TRANSITIONS OF SCHOLARS

The Government of Tamil Nadu declared that all students promoted to the next class without board exams. So the scholars who studied in  $10^{th}$  &  $11^{th}$  Standard transferred to  $11^{th}$  &  $12^{th}$  standard respectively.

### 5.3 HOME VISITS

In July 2021, the project coordinators visited the home of the scholars and had discussion with the family



members. The major purpose of the visits was to know the reasons for absenteeism in online classes and the status of the scholars. During the visit, the coordinators emphasized the importance of attending classes to scholars and parents. As a result, the attendance is increased up to 10 to 15%.

During the visits, it was learnt that 2 scholars from 11<sup>th</sup> standard and

3 scholars from 12<sup>th</sup> standard got married and 2 scholars migrated, 3 others were dropped out of school. In September 2021, the project coordinators visited the home to select the new scholars.

### 5.4 SELECTION OF NEW SCHOLARS (3<sup>RD</sup> BATCH)

It was proposed to enroll 25 more students to the project this year. It was decided to select the scholars from Government Higher Secondary Schools, Haleseebam. 53 students studying 9<sup>th</sup> standard were identified and informed about the process of selection to become scholars. 40 students wrote the entrance examination which included all 5 subjects for a maximum of 100 marks. Following the entrance examination, the project coordinators visited the home of the students and had discussion with the family members to assess family background.







Interview was held with the scholars at Government Higher Secondary School, Haleseebam for the new batch. Totally 40 students attended this interview. From this, 25 scholars were selected.

# 5.5 DISTRIBUTION OF SCHOOL UNIFORMS, WRIST WATCHES, STUDY MATERIALS AND CERTIFICATE FILES

School Uniform distributed for 11<sup>th</sup> standard scholars of GHSS, Uddanapalli and GHSS, Haleseebam and guide distributed for 12<sup>th</sup> standard scholars of GHSS, Berigai.

Wrist watches were distributed to 175 scholars of 4 schools on 3<sup>rd</sup> December 2021. Certificate files distributed for the 11<sup>th</sup> & 12<sup>th</sup> standard scholars.





### 5.6 WORKSHOP ON PERSONALITY DEVELOPMENT

A two days' workshop on Personality Development to LAMP scholars was held in 4 batches in the months of October and November 2021 in their school campus.







The following table shows the date and details of attendance of scholars in the workshop.

Date	Name of the School	Class	No. of Participants
25/10/2021	GHSS, Berigai	12 <sup>th</sup> Std	49/50
26/10/2021	GHSS, Berigai	12 <sup>th</sup> Std	50/50
27/10/2021	GHSS, Haleseebam	9 <sup>th</sup> Std & 11 <sup>th</sup> Std	50/50
28/10/2021	GHSS, Haleseebam	9 <sup>th</sup> Std & 11 <sup>th</sup> Std	46/50
01/11/2021	GHSS, Uddanapalli	11 <sup>th</sup> Std & 12 <sup>th</sup> Std	45/50
02/11/2021	GHSS, Uddanapalli	11 <sup>th</sup> Std & 12 <sup>th</sup> Std	46/50
12/11/2021	GHSS, Immidinayakanapalli	12 <sup>th</sup> Std	25/25
13/11/2021	GHSS, Immidinayakanapalli	12 <sup>th</sup> Std	25/25



This workshop was facilitated by the team of ARCOD – India Literacy Project and LAMP. We focused the topic on the first day of the workshop on self-awareness, communication skills and its types and personal hygiene with various activities. The second day of the workshop, we focused stress management, coping with emotions and the importance of girl empowerment

with different activities and role play. The facilitators used the Power Point presentation for stress management and coping with emotions.

### 5.7 WORKSHOP ON CAREER COUNSELING

It was planned to conduct a workshop on Career counseling – Phase I for the LAMP scholars of GHSS, Uddanapalli, Berigai and Immidinayakanapalli studying in 12<sup>th</sup> standard. It was held on 11<sup>th</sup> & 12<sup>th</sup>





December 2021 at ARCOD Namma Veedu, Rayakottai and facilitated by the team of Agnoshin technologies Ltd. Chennai. The sessions started with various topics like soft skills, the process of

selecting a course, the importance of improving skills, explanation of various courses in arts and science stream.

Career Counseling – Phase II was conducted on 12<sup>th</sup> & 21<sup>st</sup> March 2022 with the support of ARCOD – India Literacy Project. The sessions started with Visual Holland Code Test and the scholars understood



the various courses. The facilitators mentioned about the courses nearby the scholars locations and explained how the selection process will be in colleges and Institutions of Technology.

### 5.8 WORKSHOP ON LIFE SKILLS

The workshop on life skills was held on 25<sup>th</sup> December 2021 at ARCOD Namma Veedu for the scholars of 9<sup>th</sup> & 11<sup>th</sup> Standard of GHSS, Uddanapalli and Haleseebam. We focused on coping with emotions,



creative and critical thinking. It was facilitated by Mr. K. Loganathan, Project Manager of ARCOD – India Literacy Project with various activities. As a part of this workshop our scholars celebrated Christmas.

Workshop on Life skills held for the LAMP scholars of 9<sup>th</sup> & 11<sup>th</sup> Standard of GHSS, Uddanapalli and Haleseebam on 3<sup>rd</sup> & 4<sup>th</sup> March 2022. We focused goal setting, problem solving and decision making for 9<sup>th</sup> standard scholars and girl empowerment for 11<sup>th</sup> standard scholars.

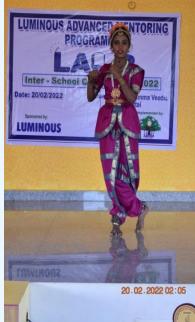
### 5.9 INTER SCHOOL COMPETITIONS

Inter School Competitions was held on 20<sup>th</sup> February 2022 at ARCOD Namma Veedu for the scholars of 4 selected schools. The competitions were held in various places in the campus.









The following scholars participated in various competitions like Essay Writing, drawing, poem writing, oratorical, running and Kabaddi. Scholars also performed dance, drama and singing.

SN	Name of the School	Class	Participants
1	GHSS, Berigai	12 <sup>th</sup> Std	45/50
2	GHSS, Immidinayakanapalli	12 <sup>th</sup> Std	20/25
3	GHSS, Uddanapalli	12 <sup>th</sup> Std & 11 <sup>th</sup> Std	23/25
			23/25
4	GHSS, Haleseebam	11 <sup>th</sup> Std & 9 <sup>th</sup> Std	23/25
			23/25
		Total	157/175

### 5.10 ORIENTATION MEETING WITH TEACHERS

It was held on 23<sup>rd</sup> March 2022 at Hotel Gowri Shankar, Hosur. The Headmasters of 4 schools and teachers were participated in this meeting. And discussed about the career choosing methods, skill development and insisted to focus on competitive exams. And also suggested to conduct a special life

skill program for mischievous boys. The Headmasters appreciated the project activities and they also want to conduct this kind of activities but it could not happen simultaneously because of time constraints. The Headmasters expected the same with more students from their schools.



### 5.11 SENSITIZATION MEETING WITH PARENTS



It was planned to conduct the meeting with parents on 30<sup>th</sup> & 31<sup>st</sup> March 2022 at Hotel Gowri Shankar, Hosur. The parents of selected scholars were participated in this meeting. The Project Coordinators discussed with them about choosing their career, the importance of spending time with their children, the importance of education especially for girl children and how they face their problems in society with realistic examples.

# 6. CHILDREN OF KRISHNAGIRI

The Children of Krishnagiri is an initiative to support the children infected by HIV in Krishnagiri and Dharmapuri Districts. The following activities were carried out during the year 2021 - 22.

### 6.1 DISTRIBUTION OF NUTRITION KITS

Nutrition plays a vital role in the health of the children. The children have been supported with the Nutrition Kits for the past 8 years. The Nutrition kit with the following materials worth of about Rs. 750/- distributed to the children every month.



S.N	Particulars	Unit
1	Wheat Atta	5 Kgs
2	Health Mix powder	500 gm
3	Dates	500 gm
4	Fried Gram	500 gm
5	Soya	500 gm
6	Black Channa	500 gm
7	Karamani	500 gm
8	Green Gram	500 gm
9	Jaggery	1 kg
10	Chikki Mittai	1 pack
11	Milk Bikies	1 pack
12	Good day Biscuit	1 pack
13	Medimix	1
14	Washing Soap	1
15	Tooth Paste	1
16	Coconut Oil	1
17	Shampoo	10 pcs
18	Packing Bag	1

Thanks to sponsors for their support for Nutrition for 220 children. We could see that the CD4 count of these children significantly improved as a result of Nutrition Kits over these years.

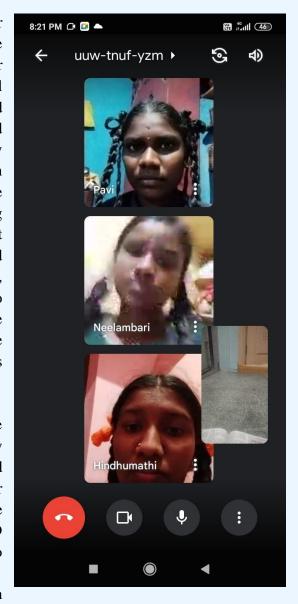
### **6.2 CENTER FOR EXCELLENCE**

With the support of Saint Gobain India, the center for excellence is set up at Namma Veedu. The objective of the center is to support the children to improve their learning and academic performance. Initially 25 girl students studying 10<sup>th</sup> to 12<sup>th</sup> standards were selected for intervention. These children were provided Android Mobile Phones to facilitate online classes by the part time teachers. The children were oriented on using android mobile phone and online platforms like Zoom and Google Meet for learning. Learning materials were also provided to them. The project team visited the students at the block level and organized remedial coaching classes. Apart from this, efforts were made to provide one to one coaching to the children based on the need. To monitor the progress and improvement in learning performance assessments were conducted. Based on the results focus was given to those lack behind.

Various residential workshops were organized to the children in different phases. Child Rights, Personality development, life skills, building confidence and motivation, medication and meditation, computer literacy, career guidance and counselling were the topics covered during these workshops. The COVID and Omicron impacted challenges in reaching out to the children.

A booklet with information on the importance on

Balanced Nutrition was developed, printed and circulated among all the Children of Krishnagiri.



### 6.3 GIFT FOR CELEBRATION OF PONGAL

The festival of Deepavali has been celebrated for the past 10 years till 2019. The celebrations were cancelled for the past 2 years due to COVID 19 pandemic. This year it was decided to distribute Cash Gift of Rs. 1,000/- to each child for celebrating Pongal. The amount was transferred to the bank account of 120 children, the remaining 100 children visited the office and collected cash.

### **6.4 MEDICAL INTERVENTION**

Thought the general health of the children is improved over years, some children got opportunistic infections. Those children were immediately followed up and taken care to be provided with medical treatment and counselling.



### 6.5 INDIVIDUAL SPONSORS

ARCOD continues to get support from individual sponsors. ARCOD expresses its gratitude to all the individual sponsors who are constantly extending their support for the children of Krishnagiri.



# 7. ANNIVERSARY & PONGAL CELEBRATION

The 34<sup>th</sup> Anniversary of ARCOD and Pongal Celebration were held at the office premises at Rayakottai on 11<sup>th</sup> January 2022. Board members, staff team and guests gathered for the celebration. They reflected on the past and floated ideas for the future of ARCOD. Earlier, the gathering celebrated Pongal in the morning.

# 8. BOARD MEETINGS

3 Governing Body Meetings and 1 General body meeting were conducted during the reporting period.

### OUR AUDITORS

M/s Ezhil & Raj Chartered Accountants, Chennai

### **OUR BANKERS**

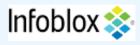
Indian Overseas Bank, Krishnagiri Indian Bank, Rayakottai

# 9. OUR DONORS















# 10. ACKNOWLEDGEMENT

I extend heartfelt thanks to the District Administration headed by the collector Dr. V. Jayachandra Banu Reddy, IAS and other district officials of Education, Health, Social Welfare and Police Departments, Banking officials, District Child Protection Unit, Child Welfare Committee, ICDS, and all Taluk and Block level officials of the district for extending their support in implementing our projects successfully.

I also extend the heartfelt thanks to all the institutional and individual donors for their continued support. I thank our auditors for their support and guidance. I also thank all the friends and well-wishers of ARCOD for their inputs.

I would like to place on record the support and cooperation extended by the Board of ARCOD is commendable as always. As I used to mention, ARCOD is fortunate to have a committed, well qualified and experienced staff team. A big applause to the team for their commitment.

V R Keshavraj